



ONSTREAM GROUP

QHSE POLICY

The objective of The Onstream Group is to deliver exceptional services to our clients in the provision of worldwide specialised manpower, logistics and asset integrity services, based on our values of

Quality

Entrepreneurship

Passion

Integrity

Innovation

The Onstream Group recognises that its activities give rise to a range of hazards, in particular driving, lifting and working for clients in industrial and hostile environments, and also interactions with the environment through emissions and use of natural resources.

In order to achieve this, the Company is committed to:

- Complying with all relevant legal, client and other third party requirements,
- Continuous improvement of its (QHSE) processes and performance,
- Providing safe and healthy working conditions to prevent injury or ill health,
- Eliminating hazards and reducing health and safety risks,
- Worker participation through consultation and communication, and
- Protecting the environment including preventing pollution and reducing impacts.

The Company will achieve these commitments by the effective implementation and maintenance of an Integrated Management System that is independently certified as compliant with ISO 9001, 14001, 45001 and 39001.

Key elements in our Integrated Management System are defining clear management and employee responsibilities, promoting good practices within our workforce, monitoring the effectiveness of our processes and customer satisfaction, analyzing the causes of complaints, problems and incidents and continuously improving our performance including formulating yearly improvement targets.

The implementation of this Policy and the Company's Integrated Management System is fundamental to our success and shall be supported by all employees and contractors through:

- Complying with relevant documentation, ways of working and golden rules.
- Providing feedback and suggestions to improve our products, services and processes,
- Taking responsibility for the work and tasks assigned to them, and
- Stopping, solving and/or reporting unsafe acts and conditions and environmental risks.

A.F. Maari
Managing Director

Date: 01/05/2022